



CANDIDATE SALARY GUIDE

2021





Plan your Progression

CANIDATE SALARIES

Junior

Senior / Advanced

Admins

Admin Cert
Platform App
£35k / £200

Advanced Admin
Platform 1
+3 yrs experience
£45-55k / £300 - 400

Technical Consultant

Application or System Architect
4+ yrs adv experience
£55k / £400

Technical Architect +
6+ yrs advanced technical experience
£100-120k / £750

Solution Consultant/ BA/PM

BA Cert / PM Cert
1+ Consultancy Certs
1 yr experience
£45k / £300

BA Cert/PM Cert
4 x Consultancy Certs
App / System Architect
4-8 yrs experience
£60-85k / £400-500

Developer

Platform 1
Certifications
2+ yrs advanced experience
£55k / £400

Platform 2 Cert
5+ yrs advanced technical experience
£70-£90k / £500-600

Marketing Cloud

1+ Marketing Cloud Certs
£35k / £200

2 x Marketing Cloud Cert
3 yrs experience
£60-70k / £400-500

NB. Contract Day Rates will vary depending on whether you are sourcing the contract directly or securing contracts via agency where they will take a commission.

Salaries Rates will also vary amongst the charity to corporate sector with charities paying a lower rate on average.

Accelerate your
Success

Super
mums